

SCHOOL ADMINISTRATORS' LEVEL OF USING SCIENTIFIC PROBLEM-SOLVING SKILLS IN ORGANISATIONAL PROBLEMS

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ABSTRACT

This study was designed to identify high school administrators' level of using scientific problem-solving techniques in organisational problems based on their own views. The population of the study comprised of administrators (principals, chief deputy principals and deputy principals) working at high schools in Kırklareli city centre in 2014-2015 school year. No sampling method was used since the whole population was reached within the study. Survey model was adopted, and the "Scale of School Administrators' Level of Using Scientific Problem-Solving Processes and Techniques in Organisational Problems" developed by Sağır and Göksoy (2012: 1-11) in 5-point Likert type was used as the data gathering instrument. The scale was adapted to the Kırklareli sample and the Cronbach's Alpha coefficient was 0.95. The findings revealed a difference in the administrators' level of using scientific problem-solving techniques based on various variables. The study showed that in overall, the school administrators "usually" used the scientific problem-solving process in the organisational problems they encountered, but stated that they did not have the ability necessary to solve organisational problems. It is suggested that policies such as requiring educational administrators to have a Master's degree, and organising in-service training should be developed to ensure that they have the ability to solve organisational problems.

Key Words: School Administrator, High School, Problem-Solving, Organisational Problems, Scientific Problem-Solving Techniques

INTRODUCTION

In today's world, the problems people face have become more complex compared to the past. Solutions of these problems that require creative thinking, are accepted as important and difficult situations, and described as situations that direct individuals to search for reasons and results through questions or a set of questions (TDK, 2015:1) show more diversity.

Many factors are observed to affect the problem-solving efforts of people who deal with more problems today. The idea to produce a solution for an issue is directly related to individuals' perceiving that issue as a problem. As long as there is an outcome and a goal that individuals want to reach, problem solving is possible. There is no absolute way of problem solving techniques, there are various alternatives. It is also known that educational institutions face many different problems and administrators produce various methods to solve these problems.

From the perspective of schools, a problem is a situation that inhibits, slows down or disrupts achieving the school aims. As the administration starts trying to eliminate such obstacles, the problem-solving process begins. To keep the individual-institution dimensions of the social system in balance with a sense of mission, and operationalize the elements around them for achieving the school aims, school administrators should do their job effectively and perform successful administrative behaviours. In many studies on our education

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