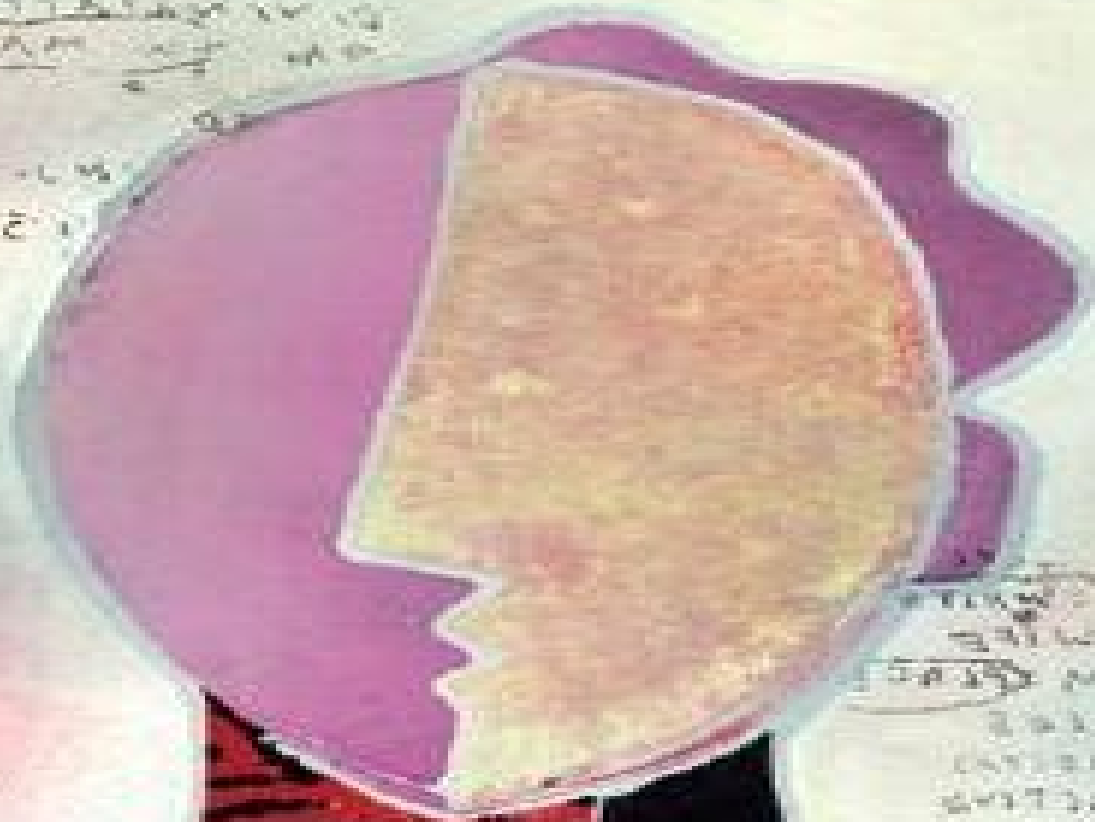


AMERICAN PUBLIC ADMINISTRATION

Public Service for the 21st Century



ROBERT A.
CROFF

American Public Administration Public Service For The 21st Century

Sidney A. Shapiro, Joseph P. Tomain



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Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Diversity and Public Administration Mitchell F. Rice, 2015-03-04 Featuring all original chapters this book presents a balanced comprehensive overview of the policies and practices for achieving racial and ethnic diversity in public organizations with a strong orientation toward improving diversity management in the public sector The book can be used both as a main text and a supplementary text in classes that focus on diversity diversity management public

administration and multiculturalism diversity and public productivity public service delivery and diverse populations and public policy and changing demographics This completely revised and updated edition includes six brand new chapters expanding the book's coverage to include Diversity Ideology in the United States Managing Diversity in Communities Workplaces and Society Managing Diversity Moving Beyond Organizational Conflict Institutional Racism Diversity and Public Administration Cultural Competency Public Administration and Public Service Delivery Diversity Management and Cultural Competencies *Mastering Public Administration* Brian R. Fry, Jos C.N. Raadschelders, 2013-01-15 In *Mastering Public Administration* each chapter spotlights a significant theorist in the field covering his/her life research writings and impact introducing the discipline's most important scholarship in both a memorable and approachable manner The combination of biographical narrative with explanation and analysis makes abstract theories understandable while showing how subject scholars relate to each other in their work providing much needed context The book's chronological organization shows the evolution of public administration theory over time With the new edition the authors will be adding mini chapters that link contemporary scholars and their research to the seminal literature **The Civil Service in the 21st Century** J.

Raadschelders, T. Toonen, F. Van der Meer, Frits M. Van der Meer, 2007-10-17 The role and position of the civil service as core actors in the public sector has been seriously questioned in recent years This volume provides a comparative study of civil service systems in Asia Western Europe and Africa The cast of international contributors provide new insights *Meeting the Challenge of 9/11: Blueprints for More Effective Government* Thomas H. Stanton, 2014-12-18 9/11 revealed serious public sector shortcomings in such areas as border security and immigration control cybersecurity and first responses to hostile acts This book focuses on how to make government more effective especially in our post 9/11 era of heightened concern for national and homeland security *Meeting the Challenge of 9/11* is a top to bottom guidebook for improving government organization and performance While it specifically addresses the key issues of homeland security biodefense border security immigration control and infrastructure protection it has a broader agenda the renewal of an effective well managed government The chapter authors have extensive senior level experience in managing government organizations or in analyzing government organization and management Most are Fellows of the National Academy of Public Administration and active participants in NAPA's Standing Panel on Executive Organization and Management **How Government Built**

America Sidney A. Shapiro, Joseph P. Tomain, 2024-05-09 *How Government Built America* challenges growing anti government rhetoric by highlighting the role government has played in partnering with markets to build the United States Sidney A Shapiro and Joseph P Tomain explore how markets can harm and fail the country and how the government has addressed these extremes by restoring essential values to benefit all citizens Without denying that individualism and small government are part of the national DNA the authors demonstrate how democracy and a people pursuing communal interests are equally important In highly engaging prose the authors describe how the government despite the complexity of markets

remains engaged in promoting economic prosperity protecting people and providing an economic safety net Each chapter focuses on a historical figure from Lincoln to FDR to Trump to illustrate how the government market mix has evolved over time By understanding this history readers can turn the national conversation back to what combination of government and markets will best serve the country

The Oxford Handbook of American Bureaucracy Robert F. Durant, 2012-08-02 One of the major dilemmas facing the administrative state in the United States today is discerning how best to harness for public purposes the dynamism of markets the passion and commitment of nonprofit and volunteer organizations and the public interest oriented expertise of the career civil service Researchers across a variety of disciplines fields and subfields have independently investigated aspects of the formidable challenges choices and opportunities this dilemma poses for governance democratic constitutionalism and theory building This literature is vast affords multiple and conflicting perspectives is methodologically diverse and is fragmented The Oxford Handbook of American Bureaucracy affords readers an uncommon overview and integration of this eclectic body of knowledge as adduced by many of its most respected researchers Each of the chapters identifies major issues and trends critically takes stock of the state of knowledge and ponders where future research is most promising Unprecedented in scope methodological diversity scholarly viewpoint and substantive integration this volume is invaluable for assessing where the study of American bureaucracy stands at the end of the first decade of the 21st century and where leading scholars think it should go in the future The Oxford Handbooks of American Politics are a set of reference books offering authoritative and engaging critical overviews of the state of scholarship on American politics Each volume focuses on a particular aspect of the field The project is under the General Editorship of George C Edwards III and distinguished specialists in their respective fields edit each volume The Handbooks aim not just to report on the discipline but also to shape it as scholars critically assess the scholarship on a topic and propose directions in which it needs to move The series is an indispensable reference for anyone working in American politics General Editor for The Oxford Handbooks of American Politics George C Edwards III

The People's Agents and the Battle to Protect the American Public Rena Steinzor, Sidney Shapiro, 2010-06-15 Reasonable people disagree about the reach of the federal government but there is near universal consensus that it should protect us from such dangers as bacteria infested food harmful drugs toxic pollution crumbling bridges and unsafe toys And yet the agencies that shoulder these responsibilities are in shambles if they continue to decline lives will be lost and natural resources will be squandered In this timely book Rena Steinzor and Sidney Shapiro take a hard look at the tangled web of problems that have led to this dire state of affairs It turns out that the agencies are not primarily to blame and that regulatory failure actually stems from a host of overlooked causes Steinzor and Shapiro discover that unrelenting funding cuts a breakdown of the legislative process an increase in the number of political appointees a concurrent loss of experienced personnel chaotic White House oversight and ceaseless political attacks on the bureaucracy all have contributed to the broken system But while the news is troubling the

authors also propose a host of reforms including a new model for measuring the success of the agencies and a revitalization of the civil service

The People's Agents and the Battle to Protect the American Public is an urgent and compelling appeal to renew America's best traditions of public service

American Administrative Capacity M. Ernita Joaquin, Thomas J. Greitens, 2021-09-29 This volume proposes a capacity centered approach for understanding American bureaucracy The administrative institutions that made the country a superpower turned out to be fragile under Donald Trump's presidency Laboring beneath systematic accusations of deep statism combined with a market oriented federal administration bureaucratic capacity manifested its decay in the public health and constitutional cataclysms of 2020 denting America's global leadership and contributing to its own people's suffering The authors combine interviews with a historical examination of federal administrative reforms in the backdrop of the recent pandemic and electoral tumult to craft a developmental framework of the ebb and flow of capacity While reforms large and small brought about professionalization and other benefits to federal administration they also camouflaged a gradual erosion when anti bureaucratic approaches became entrenched A sclerotic brittle condition in the government's capacity to work efficiently and accountably arose over time even as administrative power consolidated around the executive That co evolutionary dynamic made federal government ripe for the capacity bifurcation delegitimization and disinvestment witnessed over the last four years As the system works out the long term impacts of such a deconstruction it also prompts a rethinking of capacity in more durable terms Calling attention to a more comprehensive appreciation of the dynamics around administrative capacity this volume argues for Congress citizens and the good government community to promote capacity rebuilding initiatives that have resilience at the core As such the book will be of interest to citizens public reformers civic leaders scholars and students of public administration policy and public affairs

American Public Service Sheila Kennedy, David Schultz, 2010-07 Questions of ethics in public administration are increasingly in the news where commentators seem too often detached from the sources of those ethics and their application to current political conflicts American Public Service Constitutional and Ethical Foundations examines public administration ethics as contextualized by constitutional legal and political values within the United States Through case studies hypothetical examples and an easy to read discussion format the authors explore what these values mean for specific duties of government managers and for the resolution of many contemporary issues confronting public sector officials

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West,Montgomery R. Van Wart,2019-03-04 Recognizing the inherent tensions and contradictions that result from managing people in organizations Human Resource Management in Public Service Paradoxes Processes and Problems offers provocative and thorough coverage of the complex issues of management in the public sector Continuing the award winning tradition of previous editions this Sixth Edition helps students to understand complex managerial puzzles and explores the stages of the employment process including recruitment selection training legal rights and responsibilities compensation and appraisal Grounded in real public service experiences the book emphasizes hands on skill building and problem solving New to the Sixth Edition Ethics case studies have been added to all the chapters enabling students to learn about a variety of ethical situations that come up in management Updated and consolidated recruiting strategies offer students a window into the most current methods used in the recruitment process and provide insight into the job seeker s perspective New examples from a broad range of local state federal and international settings enable students to apply key concepts to common management issues *Handbook of Public Personnel Administration* Jack Rabin,1994-09-29 Offers in depth analyses spanning the entire field of public personnel administration from a history of the American civil service as characterized by competing perspectives to the contemporary application of total quality management by human resources practitioners Addresses the major laws that regulate worker compensation

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